

Voluntary Vision Benefits

UNUM Vision Powered by EyeMed

All full-time employees have the option to enroll, at their own cost, in the UNUM /EyeMed Vision plan. The plan is described below.



Those who elect Vision Benefits will have the freedom to choose any provider or take advantage of discounts UNUM/EyeMed has negotiated on their behalf with the thousands of providers in EyeMed's Insight Network.

The EyeMed Insight network offers members access to convenient, quality care with more than 71,400 access points, including independent optometrists and retail stores like LensCrafters, JC Penney, Sear's Optical, Pearle Vision and many more!

The Member Portal and Vision Provider Search engine is available 24/7 at www.EyeMedVisionCare.com/Unum (use the EyeMed Insight Network). You can also reach Customer Services by phone at 855-652-8686 Monday through Saturday from 6:30 am to 10pm.

<u>Vision Care Services</u>	<u>In-Network member cost</u>	<u>Out-of-Network Reimbursements</u>
Exam: (1 per 12 months)	\$10 Co-pay	Up to \$40
Retinal Imaging Benefit	\$39	Not Covered
Standard Plastic Lenses: (1 per 12 months)		
Single Vision	\$25 co-pay	Up to \$30
Bifocal	\$25 co-pay	Up to \$50
Trifocal	\$25 co-pay	Up to \$70
Lenticular	\$25 co-pay	Up to \$70
Standard Progressive	\$90 co-pay	Up to \$50
Premium Progressive Lens		
Tier 1	\$110 co-pay	Up to \$50
Tier 2	\$120 co-pay	Up to \$50
Tier 3	\$135 co-pay	Up to \$50
Tier 4	\$90 co-pay, 80% of charge less \$120 allowance	Up to \$50
Lens Options:		
Polycarbonate lenses (under age 19)	Covered	Up to \$32
Frames: (1 per 24 months)	\$130 allowance	Up to \$91
Contact Lenses: (1 per 12 months)	\$0 co-pay	
In lieu of eyeglass lenses		
Elective	\$130 allowance	Up to \$130
Medically Necessary	Covered	Up to \$210
Plus: Unum/Eyemed offers nationwide access to discounts on LASIK surgery through a partnership with U.S. Laser Network. Discounts are available with participating providers. This is not an insured benefit. Visit our web site to find the specialist closest to you.		